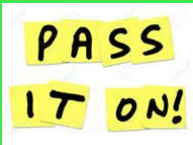


Keeping children safe is everyone's responsibility 		KEEPING CHILDREN SAFE — what you need to know	
A child means everyone under the age of 18. 	Children need the right help at the right time to address risks. 	Remember “it could happen here” where safeguarding is concerned. 	We are all responsible for the welfare of children and keeping the environment safe, whatever our job. 
What is safeguarding? Safeguarding and promoting the welfare of children is defined for the purposes of KCSiE, 2025 as: • protecting children from maltreatment; • preventing impairment of children’s mental and physical health or development; • ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and • taking action to enable all children to have the best outcomes			
What do I need to do?			
ALWAYS ACT in the best interests of the child. Never promise confidentiality. 	KNOW HOW to identify children who may benefit from early help 	KNOW THE DIFFERENT types of abuse and neglect, so that you can identify children who may be in need of help or protection 	
Know what to do if a child tells you they are being abused or neglected..... 		Know who the Designated Safeguarding Lead & Deputies are, talk to them as soon as you are concerned. 	
Designated Safeguarding & Prevent Lead: Mr T Henry Deputy Safeguarding Leads: Mrs K Millar, Miss S Underwood & Miss M gUISE Online Safety Lead: Mr T Henry Designated Teacher for Children in Care: Mr T Henry			
	All staff must read and sign for Keeping Children Safe in Education, Safeguarding/Child Protection Policy & Whistleblowing Policy. 	If a teacher finds that FGM appears to have been carried out on a girl under the age of 18, they must call the police. 	All concerns, discussions and decisions made must be recorded and stored securely.
Staff Behaviour If you are concerned about the behaviour of any staff member, member of SET staff, trustee, or visitor you should speak to the Executive Headteacher. Concerns about the Executive Headteacher should be referred to the CEO of the Trust.		Whistleblowing If you are worried about poor or unsafe safeguarding practices or potential failures in the school, you should talk to the Headteacher or CEO. You could also contact the Whistleblowing Advice Line (0800 0280285 or help@nspcc.org.uk) for advice and support	